



EARNINGS AND HOURS OF EMPLOYEES

OCTOBER 1976

AUSTRALIAN
BUREAU OF
STATISTICS

CANBERRA

Reference No. 6.40

INQUIRIES

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EXPLANATORY NOTES

Introduction

This bulletin contains the results of a sample survey of weekly earnings and hours which was conducted in respect of the last pay-period in October 1976. Some comparative figures are also shown for October 1972 to 1975 (see Tables 22 and 23).

2. Separate estimates are provided for employees in the private and government sectors and for employees in both sectors combined. Preliminary estimates were published in *Earnings and Hours of Employees, October 1976 (Preliminary)* (Reference No. 6.36) issued on 16 March 1977.

3. In general, where an establishment was closed down for part or the whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of earnings and hours for the previous normal pay-period. A copy of the form used in the 1976 survey is shown on page 6.

Scope

4. All wage and salary earners were represented except -

members of the defence forces,
employees in agriculture,
employees in private households employing staff,
waterside workers employed on a casual basis,
persons employed by private employers (other than
hospitals) not subject to payroll tax.

At the time of the selection of the sample payroll tax was payable by employers in the States paying more than \$800 a week in wages and salaries (\$400 a week in the Territories). In general, Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations are specifically exempted under the Australian and State Payroll Tax Acts.

Coverage

5. The survey covered all Australian and State Government departments and authorities and stratified random samples of local government authorities, non-government hospitals (not subject to payroll tax) and other private employers.

6. Although the sample was not designed to provide estimates of the numbers of employees represented, it has been calculated that the survey was representative of approximately 2,687,000 male and 1,398,000 female wage and salary earners, comprising 1,779,000 males and 1,000,000 females in private employment and 908,000 males and 398,000 females in government employment. The approximate percentages of employees by category are shown in the table below.

7. As parts of the survey were conducted from samples of employers (see paragraph 5 above) the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 27. *bns*

Industry classification

8. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification* (Preliminary Edition) 1969, Vol. 1. The table on page 4 shows details of the ASIC industries used in the survey; the abbreviated descriptions used in the tables for some industry groupings are also shown. A comparison of the ASIC industry classification with that used in surveys prior to October 1974 is shown in *Earnings and Hours of Employees, October 1974* (Reference No. 6.40).

**Approximate Percentages of Employees Represented in the Survey
(Per cent)**

(a) Less than 0.05 per cent.

Division	Sub-division	Industry	Abbreviated descriptions used
C	Manufacturing —		
	21-22 Food, beverages and tobacco		
	23,24 Textiles; clothing and footwear		
	26 Paper and paper products, printing and publishing		Paper, printing, etc.
	27 Chemical, petroleum and coal products		
	29 Basic metal products		
	31,33 Fabricated metal products; other industrial machinery and equipment and household appliances		Fabricated metal products; other machinery, etc.
	32 Transport equipment		
	25,28,34 Other (a)	Non-manufacturing industries —	
B	Mining		
D	Electricity, gas and water		
E	Construction		
F	46-47 Wholesale trade		
	48 Retail trade		
G,H	Transport and storage; communication		
I	Finance, insurance, real estate and business services		Finance, business services
J,K(b)	Public administration and defence (b); community services		Public administration, etc.
A,L(c)	Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)		Other
	Total (b)(c)		

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Comparability of results

9. Similar surveys of *private* employees only were conducted in October in a number of years prior to 1972. They were based on samples of most private employers subject to payroll tax. In 1972, the coverage of the surveys was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Estimates by *industry* contained in this bulletin are not directly comparable with those obtained from surveys prior to 1974. (See paragraph 8.)

10. The estimates shown in this bulletin reflect differences — between States, between industries and between government and private employment — in (i) the amounts earned and the hours worked for the same occupations, (ii) the occupational structures within

industries, (iii) the industry structure, (iv) the definitions and reporting of managerial, etc. staff and non-managerial employees (see paragraph 18), (v) the level of business activity including the incidence of overtime, etc., (vi) the incidence of incentive, piece-work and profit-sharing scheme payments, and (vii) the degree of implementation of equal pay for sexes, etc. In particular when comparing estimates for private and government employees points (ii), (iii), (iv) and (vii) would seem to be most important.

11. *Employees* refers to male and female wage and salary earners who received pay for the last pay-period in October 1976, but see paragraph 3, page 3.

12. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

13. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

14. *Adult employees* comprise all employees 21 years of age and over, and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

15. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long service leave and paid holidays taken during the specified pay-period. Some employees (e.g. air crews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

16. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

17. For *private* employees, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for private employees, were not further defined. For *government* employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The basis of allocation of employees to these two categories may have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

18. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings (see paragraph 19) and ordinary time earnings (see paragraph 20). Where

payments are made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay-period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc., one week's proportion of such payments are included. Retrospective payments are excluded.

19. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

20. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

21. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours (see paragraph 22) and ordinary time hours (see paragraph 23). For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

22. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

23. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

NOTE. The estimated figures of average weekly earnings contained herein are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent. Any discrepancies between totals and sums of components in tables are due to rounding.

All publications produced by the ABS are listed in *Publications of the Australian Bureau of Statistics* (Reference No. 1.8) which is available free of charge from any ABS office.

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1976

Particulars are to be supplied for all employees included on the **Northern Territory Pay-roll Tax return** of the company, firm or person named in the address box on page 3 and who received pay for the last pay-period in October 1976.

Particulars (see instruction 2)	Number of Employees (see instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category—see instructions 8 and 9) To nearest hour	Office use only	Total Gross Weekly Earnings (i.e., total for one week for all employees in each category—see instructions 10 and 11) To nearest dollar	Office use only
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MALE EMPLOYEES

FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more (see instruction 6) a week)—	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	3	4	5	6		7	8	9	
	10	11	12	13		14	15	16	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 4)	17			18				19	
	20			21				22	
TOTAL MALE EMPLOYEES	23							24	

FEMALE EMPLOYEES

FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)—	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	27	28	29	30		31	32	33	
	34	35	36	37		38	39	40	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 4)	41			42				43	
	44			45				46	
TOTAL FEMALE EMPLOYEES	47							48	

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any)

Person who should be contacted if any queries arise regarding this return—NAME Mr Mrs Miss

BLOCK LETTERS

Telephone Number Nature of employer's activity Signature Date

SECTION I – PRIVATE EMPLOYEES

TABLE 1. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, AUSTRALIA, OCTOBER 1976

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Males	173.10	157.80	184.20	193.80	190.10	166.90	176.90	174.70	162.90	173.10	
Adults	177.80	163.10	191.70	195.70	196.70	174.70	182.10	181.70	170.60	179.60	
Juniors	98.70	93.90	105.60	107.60	108.90	93.70	98.40	97.70	91.10	97.00	
Females	131.20	119.50	130.20	139.30	147.80	129.80	137.60	132.70	126.90	128.40	
Adults	135.60	124.20	135.90	142.00	152.00	132.60	139.60	135.40	130.40	132.30	
Juniors	90.60	83.20	88.20	98.30	106.50	93.60	91.00	94.80	91.90	89.30	
Persons	162.00	132.90	170.80	178.40	186.80	157.80	171.10	166.80	156.40	161.50	
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.9	41.6	41.0	40.8	41.0	41.2	41.0	41.1	41.3	41.3	
Adults	42.0	41.8	41.0	40.9	41.2	41.4	41.1	41.3	41.5	41.4	
Juniors	40.4	39.7	40.4	39.2	38.7	39.7	39.3	39.4	39.6	39.7	
Females	39.1	38.3	39.4	38.6	39.3	38.9	39.4	39.0	38.8	38.8	
Adults	39.1	38.3	39.4	38.6	39.3	38.9	39.4	39.0	38.7	38.8	
Juniors	39.1	38.6	39.4	38.5	39.5	39.0	38.7	39.0	38.8	38.9	
Persons	41.2	39.4	40.6	40.2	40.9	40.7	40.8	40.7	40.9	40.7	
AVERAGE HOURLY EARNINGS (\$)											
Males	4.13	3.79	4.50	4.75	4.63	4.05	4.32	4.25	3.94	4.19	
Adults	4.23	3.91	4.67	4.79	4.77	4.22	4.43	4.40	4.11	4.33	
Juniors	2.45	2.36	2.62	2.75	2.81	2.36	2.50	2.48	2.30	2.44	
Females	3.36	3.12	3.30	3.60	3.76	3.34	3.50	3.40	3.28	3.31	
Adults	3.47	3.25	3.45	3.68	3.87	3.41	3.54	3.47	3.37	3.41	
Juniors	2.32	2.15	2.24	2.55	2.70	2.40	2.35	2.43	2.37	2.30	
Persons	3.94	3.37	4.21	4.44	4.57	3.88	4.20	4.09	3.83	3.97	
Non-manufacturing											
Transport and storage;											
Electricity, gas and water											
Males	41.6	42.1	41.5	40.5	41.0	42.7	39.3	41.5	41.8	41.1	41.2
Mining	41.7	42.3	41.7	40.6	41.1	42.7	39.4	41.6	41.8	41.2	41.3
Construction	40.1	40.1	39.9	40.3	40.7	41.0	39.2	40.1	41.0	40.3	40.0
Females	39.1	38.1	38.9	38.6	39.6	39.0	38.0	39.2	39.4	39.0	38.9
Adults	39.0	38.2	38.8	38.5	39.5	39.0	37.8	39.1	39.6	38.9	38.9
Juniors	39.3	38.0	39.8	39.0	39.8	38.7	38.3	39.3	38.2	39.1	39.1
Persons	41.4	41.6	41.3	40.0	40.4	42.0	38.6	39.7	40.7	40.2	40.4
AVERAGE WEEKLY EARNINGS (\$)											
Males	249.60	190.20	192.80	164.70	143.50	201.40	173.40	187.20	167.40	177.30	175.20
Adults	253.00	196.00	201.00	171.30	159.70	204.50	184.30	193.00	171.90	187.20	183.30
Juniors	138.00	103.00	112.10	96.80	90.50	108.40	105.30	91.50	103.50	98.70	98.00
Females	156.20	130.60	131.70	130.30	120.10	144.90	133.00	154.50	131.00	134.90	132.70
Adults	163.50	143.70	136.50	137.70	135.90	154.20	149.60	162.80	137.70	147.00	141.40
Juniors	109.80	94.00	96.40	93.40	88.40	100.10	101.30	111.60	87.50	97.00	95.70
Persons	242.90	182.30	188.40	155.00	132.80	191.10	151.20	161.30	150.50	160.40	160.90
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.6	42.1	41.5	40.5	41.0	42.7	39.3	41.5	41.8	41.1	41.2
Adults	41.7	42.3	41.7	40.6	41.1	42.7	39.4	41.6	41.8	41.2	41.3
Juniors	40.1	40.1	39.9	40.3	40.7	41.0	39.2	40.1	41.0	40.3	40.0
Females	39.1	38.1	38.9	38.6	39.6	39.0	38.0	39.2	39.4	39.0	38.9
Adults	39.0	38.2	38.8	38.5	39.5	39.0	37.8	39.1	39.6	38.9	38.9
Juniors	39.3	38.0	39.8	39.0	39.8	38.7	38.3	39.3	38.2	39.1	39.1
Persons	41.4	41.6	41.3	40.0	40.4	42.0	38.6	39.7	40.7	40.2	40.4
AVERAGE HOURLY EARNINGS (\$)											
Males	6.00	4.52	4.64	4.06	3.50	4.72	4.41	4.51	4.01	4.32	4.26
Adults	6.07	4.64	4.82	4.22	3.89	4.78	4.68	4.64	4.11	4.55	4.44
Juniors	3.44	2.57	2.81	2.40	2.22	2.65	2.69	2.28	2.52	2.45	2.45
Females	4.00	3.42	3.38	3.38	3.03	3.72	3.50	3.94	3.32	3.46	3.41
Adults	4.19	3.77	3.52	3.57	3.44	3.95	3.95	4.16	3.47	3.78	3.64
Juniors	2.79	2.47	2.42	2.39	2.22	2.59	2.64	2.84	2.29	2.48	2.45
Persons	5.86	4.38	4.56	3.88	3.29	4.55	3.92	4.07	3.70	3.99	3.98

SECTION I - PRIVATE EMPLOYEES

TABLE 2. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976

	Manufacturing										Total manufacturing
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other		
ADULT MALES											
Overtime earnings (a) (\$)	25.10	17.50	17.20	20.90	23.80	19.00	18.80	20.10	20.30	20.60	
Ordinary time earnings (a) (\$)	152.70	145.60	174.50	174.80	172.90	155.70	163.40	161.60	150.40	159.00	
Total earnings (\$)	177.80	163.10	191.70	195.70	196.70	174.70	182.10	181.70	170.60	179.60	
Overtime hours (a)	4.0	3.2	2.4	3.1	3.5	3.1	2.7	3.1	3.4	3.3	
Ordinary time hours (a)	38.0	38.6	38.6	37.8	37.7	38.3	38.4	38.2	38.1	38.2	
Total hours	42.0	41.8	41.0	40.9	41.2	41.4	41.1	41.3	41.5	41.4	
JUNIOR MALES											
Overtime earnings (a) (\$)	9.40	(b)	5.60	3.60	4.80	5.00	4.20	4.80	4.40	5.30	
Ordinary time earnings (a) (\$)	89.30	89.50	100.00	104.00	104.10	88.70	94.20	92.90	86.70	91.70	
Total earnings (\$)	98.70	93.90	105.60	107.60	108.90	93.70	98.40	97.70	91.10	97.00	
Overtime hours (a)	2.3	(b)	1.3	0.8	1.0	1.2	1.0	1.1	1.2	1.3	
Ordinary time hours (a)	38.0	38.6	39.1	38.3	37.7	38.4	38.3	38.3	38.4	38.4	
Total hours	40.4	39.7	40.4	39.2	38.7	39.7	39.3	39.4	39.6	39.7	
Non-manufacturing											
PI.R	IR.E	PS.P	ED.P	ED.P	Transport and storage; Finance, business services	Public administration, etc.	OT.P	OT.P	OT.P	Total non-manufacturing	Total all industries
ED.P	II.P	DS.P	DS.P	DS.P							
DS.P	DE.S	DS.P	DS.P	DS.P							
DE.S	DE.S	DS.P	DS.P	DS.P							
DS.P	TE.F	DS.P	DS.P	DS.P							
TE.F	TE.F	DS.P	DS.P	DS.P							
DS.P	DS.P	DS.P	DS.P	DS.P							
Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Communication	Business services	Other				
ADULT MALES											
Overtime earnings (a) (\$)	48.90	20.30	24.40	12.80	9.40	32.90	5.60	17.60	17.20	19.00	19.80
Ordinary time earnings (a) (\$)	204.20	175.70	176.60	158.50	150.40	171.60	178.70	175.40	154.70	168.20	163.50
Total earnings (\$)	253.00	196.00	201.00	171.30	159.70	204.50	184.30	193.00	171.90	187.20	183.30
Overtime hours (a)	6.2	3.0	3.4	1.9	1.7	4.6	0.9	2.7	2.8	2.7	3.0
Ordinary time hours (a)	35.4	39.2	38.3	38.6	39.4	38.2	38.5	39.0	39.1	38.4	38.3
Total hours	41.7	42.3	41.7	40.6	41.1	42.7	39.4	41.6	41.8	41.2	41.3
JUNIOR MALES											
Overtime earnings (a) (\$)	17.20	6.50	3.40	4.30	4.40	8.60	(b)	3.00	7.70	4.40	4.80
Ordinary time earnings (a) (\$)	120.70	96.50	108.70	92.50	86.10	99.80	103.60	88.50	95.80	94.30	93.20
Total earnings (\$)	138.00	103.00	112.10	96.80	90.50	108.40	105.30	91.50	103.50	98.70	98.00
Overtime hours (a)	3.2	1.8	0.8	1.1	1.3	2.2	(b)	0.7	2.0	1.1	1.2
Ordinary time hours (a)	36.9	38.3	39.1	39.2	39.4	38.8	38.8	39.4	39.0	39.1	38.8
Total hours	40.1	40.1	39.9	40.3	40.7	41.0	39.2	40.1	41.0	40.3	40.0
Manufacturing											
Non-manufacturing											
Total all industries											
ADULT FEMALES											
Overtime earnings (a) (\$)	5.20	—	—	—	—	3.30	—	—	—	4.00	
Ordinary time earnings (a) (\$)	127.10	—	—	—	—	143.80	—	—	—	137.40	
Total earnings (\$)	132.30	—	—	—	—	147.00	—	—	—	141.40	
Overtime hours (a)	1.0	—	—	—	—	—	—	—	—	0.8	
Ordinary time hours (a)	37.8	—	—	—	—	38.3	—	—	—	38.1	
Total hours	38.8	—	—	—	—	38.9	—	—	—	38.9	
JUNIOR FEMALES											
Overtime earnings (a) (\$)	1.60	—	—	—	—	1.40	—	—	—	1.40	
Ordinary time earnings (a) (\$)	87.70	—	—	—	—	95.50	—	—	—	94.30	
Total earnings (\$)	89.30	—	—	—	—	97.00	—	—	—	95.70	
Overtime hours (a)	0.4	—	—	—	—	0.4	—	—	—	0.4	
Ordinary time hours (a)	38.4	—	—	—	—	38.7	—	—	—	38.7	
Total hours	38.9	—	—	—	—	39.1	—	—	—	39.1	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported. See paragraph 7, page 3.

SECTION I - PRIVATE EMPLOYEES

TABLE 3. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	19.00	22.00	19.60	18.10	24.10	14.40	20.10
Other	20.30	22.40	24.20	17.50	22.00	13.40	21.20
Total manufacturing	19.60	22.20	22.60	17.90	22.90	13.70	20.60
Non-manufacturing	18.90	16.30	18.20	12.40	31.50	16.60	19.00
Total all industries	19.30	19.70	20.00	15.60	28.40	15.20	19.80
Junior males	4.40	4.80	5.30	4.20	5.70	3.90	4.80
Adult females	4.40	3.90	3.30	3.50	3.50	4.00	4.00
Junior females	1.60	1.30	1.10	(c)	1.50	2.40	1.40
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	162.20	163.30	157.90	157.50	158.90	173.80	161.60
Other	158.00	157.80	156.60	151.20	147.30	156.10	156.50
Total manufacturing	160.20	160.30	157.10	155.20	152.20	161.30	159.00
Non-manufacturing	170.60	168.30	166.10	160.40	168.30	159.60	168.20
Total all industries	165.30	163.70	162.40	157.30	162.30	160.40	163.50
Junior males	93.20	94.70	93.20	90.30	90.50	96.20	93.20
Adult females	139.30	136.20	136.00	136.00	135.90	132.20	137.40
Junior females	97.40	97.00	87.90	92.20	92.10	85.20	94.30
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	181.20	185.30	177.50	175.70	182.90	188.20	181.70
Other	178.40	180.10	180.80	168.70	169.30	169.60	177.70
Total manufacturing	179.80	182.50	179.70	173.00	175.10	175.00	179.60
Non-manufacturing	189.40	184.60	184.30	172.80	199.80	176.30	187.20
Total all industries	184.60	183.40	182.40	172.90	190.70	175.60	183.30
Junior males	97.60	99.50	98.50	94.50	96.10	100.10	98.00
Adult females	143.70	140.10	139.30	139.50	139.40	136.20	141.40
Junior females	98.90	98.20	89.00	93.80	93.60	87.70	95.70

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory. (c) Information not available because relatively few employees reported. See paragraph 7, page 3.

TABLE 4. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	01.40	01.81	00.81	00.55	00.61	3.5	2.1
Other	00.22	02.30	00.34	00.31	00.27	3.6	2.1
Total manufacturing	02.32	01.31	00.36	00.35	00.28	3.6	2.1
Non-manufacturing	00.22	00.26	00.25	00.25	00.21	4.6	2.5
Total all industries		2.8	3.1	2.9	2.5	4.2	2.3
Junior males	00.8	00.8	00.2	00.8	00.8	1.5	0.9
Adult females	00.4	00.4	00.6	00.8	00.6	0.7	0.7
Junior females	00.1	00.2	00.1	00.1	00.1	0.4	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	00.82	02.71	00.21	00.18	00.08	38.0	39.5
Other	00.21	00.30	00.37	00.38	00.38	38.0	38.7
Total manufacturing	00.81	02.81	00.38	00.38	00.38	38.0	38.9
Non-manufacturing	00.21	00.31	00.38	00.38	00.38	38.3	38.7
Total all industries		38.1	38.5	38.3	38.5	38.2	38.8
Junior males	00.8	00.8	00.8	00.8	00.8	38.8	39.1
Adult females	00.21	00.21	00.21	00.21	00.21	38.4	38.5
Junior females	00.18	00.28	00.18	00.18	00.18	38.8	39.0
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	00.58	02.21	02.11	00.21	00.18	41.5	41.6
Other	00.21	00.21	00.41	00.41	00.41	41.6	41.6
Total manufacturing	00.21	02.21	00.41	00.42	00.41	41.6	40.8
Non-manufacturing	00.21	00.21	00.40	00.42	00.40	42.9	41.2
Total all industries		40.9	41.6	41.2	41.0	42.4	41.1
Junior males	00.8	02.00	02.00	02.00	02.00	40.3	40.0
Adult females	00.18	00.21	00.21	00.21	00.21	39.0	39.2
Junior females	00.18	00.28	00.20	00.20	00.20	39.3	39.7

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory. (c) Information not available because relatively few employees reported. See paragraph 7, page 3.

SECTION I – PRIVATE EMPLOYEES

TABLE 5. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT: FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1976 (\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, AUSTRALIA

Industry	Average weekly earnings			Industry	Average weekly earnings		
Manufacturing -				Non-manufacturing -			
Food, beverages and tobacco	259.00			Mining	326.10		
Textiles; clothing and footwear	248.70			Electricity, gas and water	300.20		
Paper, printing, etc.	262.20			Construction	266.90		
Chemical, petroleum and coal products	295.10			Wholesale trade	262.40		
Metal products, machinery and equipment -				Retail trade	241.30		
Basic metal products	308.00			Transport and storage; communication	271.40		
Fabricated metal products;				Finance, business services	286.00		
other machinery, etc.	260.10			Public administration, etc.	339.20		
Transport equipment	276.50			Other	222.40		
<i>Total</i>	270.40			<i>Total non-manufacturing</i>	267.60		
Other	260.30			<i>Total all industries</i>	267.30		
<i>Total manufacturing</i>	266.70						

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 6. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES (a),
INDUSTRIES, AUSTRALIA, OCTOBER 1976

								Adult females			Junior females		
				Manufacturing		Non-manufacturing		Total all industries					
				Adult males		Junior males							
01.01	01.02	01.03	01.04	01.05	01.06	01.07	01.08	01.09	01.10	01.11	01.12		
Average weekly earnings (\$)	63.20			23.50		71.40		71.00		71.10		22.80	
Average weekly hours paid for		14.1			9.0		19.5		17.1		17.4		8.6
Average hourly earnings (\$)		4.49			2.62		3.65		4.15		4.08		2.66

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 5.

SECTION I - PRIVATE EMPLOYEES

TABLE 7. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976

(\$)

Classification	Manufacturing										Total manufacturing	
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Fabricated metal products; other machinery, etc.			Transport equipment	Total	Other		
					Basic metal products	other mach- inery, etc.	Transport equipment					
Males	179.70	171.20	189.50	214.10	198.20	177.90	184.80	184.10	172.30	172.30	182.50	
Adults	184.60	176.90	197.20	215.90	205.00	185.70	190.10	191.10	180.10	180.10	189.10	
Juniors	94.30	90.90	98.90	106.10	108.90	92.80	97.80	97.10	89.80	89.80	95.10	
Full-time employees	183.70	173.00	194.60	214.80	198.40	179.00	185.40	184.80	173.50	173.50	184.30	
Adults	188.40	178.30	201.90	216.70	205.20	186.80	190.70	191.80	181.40	181.40	190.80	
Juniors	98.70	93.90	105.60	107.60	108.90	93.70	98.40	97.70	91.10	91.10	97.00	
Females	122.00	117.70	118.30	135.90	144.50	126.30	135.10	129.30	121.50	121.50	123.50	
Adults	125.60	121.80	121.40	138.20	148.10	128.60	136.80	131.70	124.50	124.50	126.80	
Juniors	84.70	83.00	87.50	97.20	106.10	92.80	90.60	94.00	88.90	88.90	87.50	
Full-time employees	132.40	120.50	132.50	141.20	148.50	131.10	138.60	133.90	128.60	128.60	129.70	
Adults	136.80	125.20	138.20	144.00	152.70	133.90	140.50	136.60	132.10	132.10	133.60	
Juniors	90.60	83.20	88.20	98.30	106.50	93.60	91.00	94.80	91.90	91.90	89.30	
Persons	163.90	137.70	170.80	193.70	194.10	165.60	177.60	173.90	162.90	162.90	167.30	
Adults	168.80	143.00	177.50	196.30	200.70	171.90	182.20	179.90	169.80	169.80	173.30	
Juniors	90.70	85.20	95.50	101.30	108.70	92.80	97.00	96.60	89.60	89.60	92.90	
Full-time employees	171.20	140.80	180.40	196.80	194.80	168.20	178.90	175.90	165.90	165.90	171.20	
Adults	176.30	146.40	187.80	199.50	201.40	174.70	183.50	182.10	173.00	173.00	177.40	
Juniors	95.80	86.00	100.30	102.60	108.70	93.60	97.70	97.30	91.20	91.20	94.80	
00.181 00.202 00.242 00.242 00.182 00.182 00.202 00.202 00.242 00.242 00.242												
Non-manufacturing												
Classification	Non-manufacturing										Total all industries	
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing		
Males	257.50	197.40	201.00	182.50	143.30	203.20	195.30	209.50	131.90	181.30	181.80	
Adults	260.80	203.20	208.90	189.40	170.40	206.00	204.10	215.20	134.50	193.00	191.20	
Juniors	138.00	103.00	111.30	93.40	64.30	104.50	104.70	86.10	78.40	81.40	86.30	
Full-time employees	257.80	197.60	202.50	185.20	163.50	212.60	207.90	221.20	179.30	195.30	190.10	
Adults	261.10	203.40	210.40	191.90	180.20	215.60	218.80	227.30	183.40	204.80	198.10	
Juniors	138.00	103.00	112.10	96.80	90.50	108.40	105.30	91.50	103.50	98.70	98.00	
Females	149.10	128.50	113.10	124.40	94.00	133.60	124.30	137.50	90.80	114.00	116.60	
Adults	154.90	139.60	114.40	130.10	111.80	139.20	133.50	141.70	92.30	123.00	124.20	
Juniors	108.00	94.00	94.10	90.30	58.80	98.90	100.80	106.60	71.00	79.20	80.30	
Full-time employees	157.10	131.60	135.40	133.20	123.40	147.10	135.00	158.60	132.80	137.90	135.10	
Adults	164.40	144.80	140.30	140.70	139.50	156.20	151.90	167.30	139.30	150.20	143.90	
Juniors	109.80	94.00	96.40	93.40	88.40	100.10	101.30	111.60	87.50	97.00	95.70	
Persons	249.70	188.20	192.70	166.90	118.60	190.60	160.80	152.10	110.20	152.70	158.40	
Adults	253.80	196.20	199.90	174.40	142.70	195.00	174.00	157.70	112.60	165.30	168.50	
Juniors	130.00	99.50	109.70	92.10	61.20	101.50	101.80	104.80	73.70	80.10	83.20	
Full-time employees	251.20	189.20	197.90	172.40	146.70	201.80	174.10	174.00	159.90	174.80	173.20	
Adults	255.40	197.40	205.70	180.30	164.90	206.90	192.70	183.40	165.80	187.30	182.80	
Juniors	130.60	99.50	110.70	95.40	89.40	104.00	102.30	109.90	93.30	97.70	96.80	

SECTION II - GOVERNMENT EMPLOYEES

TABLE 8. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, AUSTRALIA, OCTOBER 1976

Manufacturing											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Metal products, machinery and equipment					Total manufact- uring	
					Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other		
AVERAGE WEEKLY EARNINGS (\$)											
Males	162.20	(b)	180.10	192.80	(b)	156.80	154.40	154.50	158.40	162.10	
Adults	169.60	(b)	188.90	198.20	(b)	165.10	160.10	160.30	161.70	168.20	
Juniors	92.60	(b)	106.20	109.00	(b)	104.50	94.80	95.50	108.10	97.30	
Females	150.40	(b)	132.70	147.00	(b)	142.90	149.50	148.00	131.40	144.00	
Adults	154.20	(b)	139.30	148.30	(b)	149.70	152.30	151.70	136.40	148.10	
Juniors	(a)	(b)	85.80	105.90	(b)	(a)	126.30	117.90	103.00	98.60	
Persons	161.30	(b)	166.10	184.20	(b)	156.00	154.30	154.40	157.10	160.60	
AVERAGE WEEKLY HOURS PAID FOR											
Males	40.5	(b)	41.7	38.9	(b)	38.4	39.5	39.7	39.9	39.9	
Adults	40.7	(b)	41.8	38.9	(b)	38.4	39.9	39.8	39.8	39.9	
Juniors	39.5	(b)	40.5	39.9	(b)	38.6	38.9	38.9	40.3	39.2	
Females	39.3	(b)	38.9	39.2	(b)	38.7	38.3	38.4	38.0	38.9	
Adults	39.5	(b)	38.9	39.2	(b)	38.8	38.3	38.4	37.2	39.0	
Juniors	(a)	(b)	38.3	37.9	(b)	(a)	38.6	38.4	37.8	38.0	
Persons	40.4	(b)	40.9	39.0	(b)	38.4	39.8	39.7	39.8	39.8	
AVERAGE HOURLY EARNINGS (\$)											
Males	4.00	(b)	4.32	4.95	(b)	4.10	3.90	3.89	3.97	4.07	
Adults	4.17	(b)	4.51	5.10	(b)	4.30	4.01	4.03	4.06	4.21	
Juniors	2.34	(b)	2.62	2.73	(b)	2.71	2.44	2.46	2.68	2.48	
Females	3.82	(b)	3.41	3.75	(b)	3.69	3.90	3.85	3.46	3.70	
Adults	3.90	(b)	3.58	3.78	(b)	3.86	3.98	3.95	3.67	3.80	
Juniors	(a)	(b)	2.24	2.80	(b)	(a)	3.27	3.07	2.72	2.59	
Persons	3.99	(b)	4.07	4.72	(b)	4.06	3.88	3.89	3.95	4.04	
Non-manufacturing											
Transport and storage; commun- ication											
Electricity, gas and water											
Mining											
AVERAGE WEEKLY EARNINGS (\$)											
Males	256.40	195.50	169.60	(b)	147.60	190.20	177.20	202.90	177.60	191.90	189.80
Adults	262.30	201.00	171.70	(b)	156.20	196.10	192.90	207.00	180.20	196.60	194.70
Juniors	147.50	113.70	110.90	(b)	91.90	104.00	109.20	112.00	101.80	109.20	108.00
Females	150.70	143.10	139.00	(b)	161.80	152.40	126.90	171.10	133.20	163.70	163.40
Adults	163.10	159.60	150.50	(b)	168.50	159.60	154.40	178.90	134.60	173.40	173.00
Juniors	115.50	107.90	99.60	(b)	106.30	104.10	102.60	103.90	95.70	103.60	103.60
Persons	249.40	191.00	168.60	(b)	152.30	184.60	153.90	188.60	159.20	183.40	182.20
AVERAGE WEEKLY HOURS PAID FOR											
Males	39.7	40.2	39.7	(b)	39.1	40.9	39.3	38.4	39.6	39.5	39.6
Adults	39.8	40.3	39.7	(b)	39.0	41.0	39.2	38.5	39.6	39.6	39.6
Juniors	38.0	38.9	39.0	(b)	39.8	39.6	39.4	37.5	39.0	38.8	38.8
Females	36.2	37.0	37.2	(b)	44.4	39.5	39.2	37.3	34.8	37.5	37.6
Adults	36.3	37.0	37.0	(b)	45.1	39.4	39.0	37.3	34.7	37.4	37.5
Juniors	35.9	37.1	37.1	(b)	39.2	39.8	39.3	37.4	37.1	38.1	38.1
Persons	39.5	39.9	39.7	(b)	40.9	40.7	39.2	37.9	37.6	38.9	39.0
AVERAGE HOURLY EARNINGS (\$)											
Males	6.45	4.86	4.27	(b)	3.77	4.65	4.51	5.28	4.49	4.85	4.80
Adults	6.59	4.99	4.32	(b)	4.00	4.79	4.92	5.38	4.55	4.97	4.92
Juniors	3.89	2.92	2.84	(b)	2.31	2.62	2.77	2.99	2.61	2.82	2.78
Females	4.16	3.87	3.73	(b)	3.64	3.86	3.24	4.59	3.83	4.36	4.35
Adults	4.49	4.32	4.06	(b)	3.74	4.05	3.96	4.80	3.88	4.63	4.62
Juniors	3.22	2.91	2.68	(b)	2.71	2.61	2.78	2.58	2.72	2.72	2.72
Persons	6.32	4.78	4.25	(b)	3.73	4.54	3.92	4.98	4.24	4.71	4.67

(a) Information not available because relatively few employees reported. See paragraph 7, page 3. (b) Information not available.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 9. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976

	Manufacturing											Total manufacturing	
	Metal products, machinery and equipment												
	Fabricated metal												
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Other mach. products	Transport	Total	Other				
	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	
ADULT MALES													
Overtime earnings (\$)	18.70	(b)	20.20	4.60	(b)	4.20	11.20	10.80	11.40	11.70			
Ordinary time earnings (\$)	150.90	(b)	168.70	193.70	(b)	160.80	148.90	149.50	150.30	156.50			
Total earnings (\$)	169.60	(b)	188.90	198.20	(b)	165.10	160.10	160.30	161.70	168.20			
Overtime hours	3.1	(b)	2.7	0.6	(b)	0.6	1.8	1.8	2.1	1.9			
Ordinary time hours	37.6	(b)	39.2	38.4	(b)	37.7	38.0	38.0	37.7	38.0			
Total hours	40.7	(b)	41.8	38.9	(b)	38.4	39.9	39.8	39.8	39.9			
JUNIOR MALES													
Overtime earnings (\$)	5.60	(b)	5.80	1.00	(b)	1.20	1.70	1.70	2.60	2.50			
Ordinary time earnings (\$)	87.00	(b)	100.50	108.10	(b)	103.30	93.10	93.80	105.60	94.80			
Total earnings (\$)	92.60	(b)	106.20	109.00	(b)	104.50	94.80	95.50	108.10	97.30			
Overtime hours	1.5	(b)	1.0	0.2	(b)	0.3	0.4	0.4	0.7	0.6			
Ordinary time hours	38.0	(b)	39.5	39.7	(b)	38.4	38.5	38.5	39.6	38.6			
Total hours	39.5	(b)	40.5	39.9	(b)	38.6	38.9	38.9	40.3	39.2			
Non-manufacturing													
Transport and storage; communication													
	Electricity, gas and water	Mining	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries		
	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	Intot	
ADULT MALES													
Overtime earnings (\$)	31.50	12.30	10.40	(b)	3.90	16.20	3.60	6.30	5.20	10.20	10.30		
Ordinary time earnings (\$)	230.80	188.70	161.30	(b)	152.20	180.00	189.30	200.70	175.10	186.40	184.30		
Total earnings (\$)	262.30	201.00	171.70	(b)	156.20	196.10	192.90	207.00	180.20	196.60	194.70		
Overtime hours	3.6	1.7	1.6	(b)	0.6	2.4	0.5	0.9	0.8	1.5	1.5		
Ordinary time hours	36.2	38.6	38.1	(b)	38.4	38.6	38.7	37.6	38.8	38.1	38.1		
Total hours	39.8	40.3	39.7	(b)	39.0	41.0	39.2	38.5	39.6	39.6	39.6		
JUNIOR MALES													
Overtime earnings (\$)	8.30	3.20	2.00	(b)	1.50	5.70	1.00	1.30	2.60	3.00	3.00		
Ordinary time earnings (\$)	139.20	110.60	108.90	(b)	90.40	98.20	108.30	110.70	99.20	106.20	105.00		
Total earnings (\$)	147.50	113.70	110.90	(b)	91.90	104.00	109.20	112.00	101.80	109.20	108.00		
Overtime hours	1.4	0.7	0.5	(b)	0.4	1.3	0.2	0.3	0.5	0.7	0.7		
Ordinary time hours	36.6	38.2	38.5	(b)	39.5	38.3	39.2	37.3	38.5	38.1	38.1		
Total hours	38.0	38.9	39.0	(b)	39.8	39.6	39.4	37.5	39.0	38.8	38.8		
Manufacturing													
Non-manufacturing													
Total all industries													
ADULT FEMALES													
Overtime earnings (\$)	4.40					2.70				2.70			
Ordinary time earnings (\$)	143.70					170.90				170.40			
Total earnings (\$)	148.10					173.40				173.00			
Overtime hours	0.8					0.4				0.4			
Ordinary time hours	38.3					37.0				37.0			
Total hours	39.0					37.4				37.5			
JUNIOR FEMALES													
Overtime earnings (\$)	1.40					1.60				1.60			
Ordinary time earnings (\$)	97.30					102.00				102.00			
Total earnings (\$)	98.60					103.60				103.60			
Overtime hours	0.4					0.4				0.4			
Ordinary time hours	37.6					37.7				37.7			
Total hours	38.0					38.1				38.1			

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available.

SECTION II - GOVERNMENT EMPLOYEES
TABLE II. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS FOR (a)

TABLE 10. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
Adult males	5.0	5.5	5.5	6.1	5.1	8.1	
Manufacturing -	3.0	2.2	3.0	2.3	3.1	3.6	
Metal products, machinery and equipment	3.0	3.1	3.0	3.1	3.0	3.6	
Other	3.1	3.1	3.0	3.1	3.0	3.70	
Total manufacturing	11.70	10.00	12.90	8.50	20.00	2.80	11.70
Non-manufacturing	10.90	10.80	9.40	7.70	10.50	9.40	10.20
Total all industries	11.00	10.80	9.60	7.80	11.10	9.10	10.30
Junior males	4.0	3.10	4.00	2.10	2.60	2.90	3.00
Adult females		3.40	3.00	1.60	2.40	2.40	2.00
Junior females		1.80	2.10	0.80	2.30	1.10	1.40
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)							
Adult males	183	183	183	183	183	183	
Manufacturing -	183	183	183	183	183	183	
Metal products, machinery and equipment	183	183	183	183	183	183	
Other	183	183	183	183	183	183	
Total manufacturing	149.50	158.70	151.30	173.90	148.30	156.40	156.50
Non-manufacturing	186.80	188.90	182.30	180.70	181.00	186.00	186.40
Total all industries	184.30	186.70	180.60	179.90	178.70	185.00	184.30
Junior males	104.80	107.60	103.90	105.30	101.20	104.00	105.00
Adult females	168.10	180.20	164.50	166.30	164.60	172.40	170.40
Junior females	102.50	108.00	98.40	100.70	96.50	104.60	102.00
AVERAGE WEEKLY TOTAL EARNINGS							
Adult males	183	183	183	183	183	183	
Manufacturing -	183	183	183	183	183	183	
Metal products, machinery and equipment	183	183	183	183	183	183	
Other	183	183	183	183	183	183	
Total manufacturing	161.20	168.80	164.20	182.40	168.30	159.30	168.20
Non-manufacturing	197.70	199.80	191.80	188.40	191.50	195.30	196.60
Total all industries	195.30	197.50	190.20	187.70	189.90	194.10	194.70
Junior males	107.90	111.50	106.00	107.90	104.00	105.70	108.00
Adult females	171.30	183.20	166.00	168.70	167.00	174.50	173.00
Junior females	104.30	110.10	99.20	103.00	97.60	106.00	103.60

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

SECTION II - GOVERNMENT EMPLOYEES

TABLE 11. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a), GOVERNMENT EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (b)
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
(d) (a) (b) (c)							
Adult males							
Manufacturing -							
Metal products, machinery and equipment	1.8	1.4	1.9	2.7	2.2	0.2	1.8
Other	2.6	1.3	2.5	0.8	5.5	0.6	2.1
Total manufacturing	2.0	1.4	2.0	1.4	3.5	0.4	1.9
Non-manufacturing	0.5	1.6	1.4	1.4	1.3	1.5	1.5
Total all industries	0.5	1.6	1.4	1.5	1.3	1.3	1.5
Junior males	0.7	0.9	0.5	0.6	0.6	0.4	0.7
Adult females	0.5	0.5	0.3	0.4	0.4	0.3	0.4
Junior females	0.5	0.5	0.2	0.6	0.3	0.4	0.4
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)							
Adult males	140	170	130	180	110	180	140
Manufacturing -							
Metal products, machinery and equipment	37.5	38.2	37.7	39.5	38.5	39.3	38.0
Other	38.1	38.4	38.0	37.5	38.3	39.7	38.1
Total manufacturing	37.7	38.2	37.8	38.2	38.5	39.5	38.0
Non-manufacturing	38.1	38.3	37.6	38.5	38.4	38.1	38.1
Total all industries	38.0	38.3	37.6	38.4	38.4	38.1	38.1
Junior males	38.1	38.4	37.7	38.6	38.3	38.7	38.1
Adult females	36.0	37.7	37.1	38.0	38.0	37.3	37.0
Junior females	37.2	38.3	37.3	38.0	38.4	38.4	37.7
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males	120	120	120	120	120	120	120
Manufacturing -							
Metal products, machinery and equipment	39.3	39.6	39.6	42.2	40.8	39.6	39.8
Other	40.7	39.7	40.5	38.3	43.8	40.3	40.1
Total manufacturing	39.7	39.6	39.8	39.6	41.9	39.9	39.9
Non-manufacturing	39.6	39.8	39.0	39.7	39.9	39.4	39.6
Total all industries	39.6	39.8	39.1	39.7	40.0	39.4	39.6
Junior males	38.8	39.3	38.2	39.3	38.9	39.1	38.8
Adult females	36.5	38.2	37.3	38.4	38.4	37.6	37.5
Junior females	37.6	38.8	37.5	38.6	38.8	38.8	38.1

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 12. AVERAGE EARNINGS AND HOURS, GOVERNMENT EMPLOYMENT :
PART-TIME EMPLOYEES (a), ALL INDUSTRIES, AUSTRALIA, OCTOBER 1976

	Adult males	Junior males	Adult females	Junior females
Average weekly earnings (\$)	66.30	31.60	77.60	40.10
Average weekly hours paid for	9.4	11.3	16.4	12.8
Average hourly earnings (\$)	7.04	2.80	4.67	3.14

(a) Part-time employees are those who normally work less than 30 hours a week - see definitions, page 5.

SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 13. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976

SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 14. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a),
 TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES
 INDUSTRIES, AUSTRALIA, OCTOBER 1976

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because relatively few employees reported. See paragraph 7, page 3.

SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 15. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a), TOTAL (PRIVATE AND GOVERNMENT EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	18.20	21.00	18.20	18.00	21.90	13.40	17.20	8.20	19.20
Other	20.10	21.90	23.90	15.30	23.20	13.20	32.90	20.40	20.70
Total manufacturing	19.10	21.50	21.70	16.90	22.60	13.30	27.60	17.00	20.00
Non-manufacturing	14.80	13.40	13.50	9.70	21.00	12.60	27.40	10.50	14.40
Total all industries	16.30	16.80	15.60	12.50	21.40	12.80	27.40	11.00	16.30
Junior males	4.10	4.60	4.30	3.80	4.90	3.50	10.50	(b)	4.30
Adult females	4.10	3.70	2.50	3.10	3.10	3.00	3.80	2.50	3.60
Junior females	1.60	1.40	1.00	1.80	1.40	2.10	2.40	(b)	1.50
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	161.20	162.20	156.60	156.90	156.20	171.70	155.80	165.00	160.50
Other	157.60	158.40	156.50	157.60	148.20	156.40	160.30	172.90	157.10
Total manufacturing	159.50	160.20	156.50	157.10	151.70	161.10	158.80	170.70	158.80
Non-manufacturing	178.80	179.10	174.80	172.20	174.60	174.20	182.40	206.00	177.80
Total all industries	172.00	171.30	170.10	166.30	169.00	170.10	181.20	203.40	171.30
Junior males	96.10	97.60	96.50	93.80	93.50	97.70	100.00	102.50	96.20
Adult females	147.30	147.40	148.80	148.00	146.40	152.10	160.00	166.90	148.20
Junior females	98.40	99.10	91.60	94.80	93.10	91.10	101.80	98.20	96.20
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing -									
Metal products, machinery and equipment	179.40	183.30	174.80	174.80	178.00	185.10	173.00	173.10	179.70
Other	177.60	180.30	180.40	172.90	171.40	169.60	193.30	193.20	177.90
Total manufacturing	178.60	181.70	178.20	174.00	174.30	174.30	186.40	187.70	178.80
Non-manufacturing	193.60	192.50	188.30	181.90	195.60	186.80	209.80	216.50	192.20
Total all industries	188.40	188.10	185.70	178.80	190.40	182.90	208.70	214.30	187.60
Junior males	100.20	102.20	100.80	97.60	98.40	101.20	110.40	106.60	100.50
Adult females	151.40	151.10	151.30	151.10	149.50	155.10	163.90	169.50	151.70
Junior females	100.00	100.60	92.60	96.70	94.50	93.20	104.20	99.60	97.70

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Information not available because relatively few employees reported. See paragraph 7, page 3.

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 16. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a),
 TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES,
 INDUSTRIES, OCTOBER 1976

N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE OVERTIME HOURS PAID FOR (a)								
Adult males Manufacturing – Metal products, machinery and equipment 2.8 3.2 2.9 2.7 3.3 1.9 2.9 1.0 3.0 Other 3.2 3.6 3.6 2.5 3.8 2.1 5.2 3.3 3.3 Total manufacturing 3.0 3.4 3.3 2.7 3.6 2.0 4.4 2.7 3.2 Non-manufacturing 2.1 1.9 1.9 1.6 3.0 1.9 3.8 1.6 2.1 Total all industries 2.4 2.6 2.3 2.0 3.2 1.9 3.8 1.6 2.4 Junior males 1.0 1.1 1.0 1.0 1.3 0.8 2.4 (b) 1.1 Adult females (d) 0.7 0.7 0.5 0.6 0.6 0.5 0.7 0.4 0.7 Junior females 0.4 0.4 0.3 0.5 0.4 0.6 0.7 (b) 0.4								
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)								
Adult males Manufacturing – Metal products, machinery and equipment 38.0 38.3 37.9 38.4 38.1 39.5 38.0 37.6 38.2 Other 37.8 38.4 38.4 38.3 38.0 38.7 38.6 38.9 38.2 Total manufacturing 37.9 38.3 38.2 38.3 38.1 38.9 38.4 38.5 38.2 Non-manufacturing 38.1 38.5 38.0 38.6 38.3 38.3 37.3 38.1 38.3 Total all industries 38.1 38.4 38.0 38.5 38.3 38.5 37.4 38.1 38.2 Junior males 38.6 38.7 38.5 38.8 38.6 39.0 39.2 39.1 38.7 Adult females 37.5 38.0 37.9 38.0 38.2 37.9 37.1 37.0 37.8 Junior females 38.4 38.4 38.4 38.3 38.7 38.8 37.6 37.9 38.4								
AVERAGE WEEKLY TOTAL HOURS PAID FOR (a)								
Adult males Manufacturing – Metal products, machinery and equipment 40.9 41.5 40.8 41.1 41.4 41.4 40.8 38.6 41.1 Other 41.0 41.9 42.0 40.8 41.8 40.8 43.7 42.2 41.5 Total manufacturing 40.9 41.8 41.5 41.0 41.6 41.0 42.7 41.2 41.3 Non-manufacturing 40.2 40.4 39.9 40.2 41.4 40.2 41.2 39.6 40.3 Total all industries 40.5 41.0 40.3 40.5 41.4 40.4 41.2 39.8 40.7 Junior males 39.6 39.8 39.6 39.8 39.9 39.8 41.6 40.2 39.7 Adult females 38.2 38.7 38.4 38.6 38.8 38.4 37.8 37.5 38.4 Junior females 38.8 38.8 38.7 38.8 39.1 39.4 38.3 38.3 38.8								

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Information not available because relatively few employees reported. See paragraph 7, page 3.

TABLE 17. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
 PART-TIME EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1976

	Adult females					
	Adult males	Junior males	Manufacturing	Non-manufacturing	Total all industries	Junior females
Average weekly earnings (\$)	63.80	23.60	71.50	72.60	72.40	23.20
Average weekly hours paid for	13.1	9.0	19.6	17.0	17.2	8.7
Average hourly earnings (\$)	4.87	2.62	3.65	4.28	4.21	2.56

(a) Part-time employees are those who normally work less than 30 hours a week – see definitions, page 5.

SECTION III – TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 18. AVERAGE EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 19. AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1976

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
EARNINGS (\$)									
MANUFACTURING									
Males	170.90	174.70	166.70	164.80	163.80	165.70	176.00	175.20	170.40
Adults	177.10	180.20	175.30	172.20	172.20	173.40	180.60	183.50	177.00
Juniors	94.70	95.90	97.00	93.70	91.40	98.10	105.00	101.90	95.10
Females	124.80	123.20	113.50	122.30	113.70	118.80	119.60	122.90	122.60
Adults	127.30	126.00	119.50	126.60	118.00	124.80	123.10	127.50	125.80
Juniors	88.50	89.80	79.10	90.50	84.90	85.90	77.20	77.40	87.70
Persons	158.10	158.90	155.70	155.60	154.10	157.90	164.00	163.40	157.70
NON-MANUFACTURING									
Males	175.80	174.70	173.90	165.70	177.50	169.20	199.10	203.90	175.10
Adults	183.70	183.50	183.40	175.20	186.20	177.00	205.70	211.40	183.70
Juniors	88.90	88.10	92.50	85.20	88.80	96.80	97.60	87.20	89.20
Females	126.60	128.20	120.20	120.10	116.60	115.40	148.30	148.70	124.90
Adults	134.50	137.40	131.80	129.00	124.10	122.10	154.30	155.70	133.80
Juniors	84.20	86.60	83.60	85.10	81.50	87.70	83.40	82.00	84.60
Persons	155.80	155.70	153.60	145.70	152.70	146.80	181.00	179.00	154.70
TOTAL ALL INDUSTRIES									
Males	174.20	174.70	172.00	165.30	174.20	168.10	198.00	201.70	173.60
Adults	181.50	182.20	181.30	174.10	182.90	175.90	204.50	209.40	181.50
Juniors	90.70	90.50	93.70	88.20	89.50	97.20	98.00	89.10	91.00
Females	126.20	126.80	119.30	120.50	116.30	115.80	147.60	147.90	124.40
Adults	132.80	133.90	130.00	128.50	123.50	122.50	153.50	154.90	132.00
Juniors	84.70	87.00	83.20	85.70	81.80	87.50	83.30	81.80	85.00
Persons	156.40	156.80	154.10	148.70	152.90	149.40	180.30	178.20	155.50
HOURS PAID FOR									
MANUFACTURING									
Males	40.5	41.2	40.7	40.4	41.0	40.7	41.3	40.2	40.8
Adults	40.6	41.4	40.9	40.6	41.1	40.8	41.4	40.3	40.9
Juniors	38.5	38.6	39.5	39.1	39.5	40.0	38.8	39.2	38.9
Females	36.7	37.2	35.6	36.3	36.4	37.0	34.4	33.4	36.8
Adults	36.6	37.2	35.2	36.0	36.0	36.7	34.8	33.4	36.7
Juniors	38.3	37.6	38.0	38.4	38.4	38.7	29.2	33.2	38.0
Persons	39.4	40.0	39.7	39.5	40.1	40.1	39.8	38.7	39.7
NON-MANUFACTURING									
Males	37.8	38.1	38.5	38.2	38.9	37.9	40.2	38.1	38.2
Adults	38.1	38.6	38.8	38.6	39.3	38.0	40.4	38.4	38.5
Juniors	34.7	33.6	35.8	34.2	35.1	37.2	37.0	32.6	34.7
Females	32.1	32.5	32.9	32.1	31.8	30.7	35.0	33.5	32.3
Adults	32.1	32.4	32.4	31.7	31.5	29.3	35.4	33.8	32.1
Juniors	32.2	32.8	34.4	33.8	33.5	36.4	31.0	31.5	33.2
Persons	35.5	35.8	36.4	35.5	36.0	34.9	38.3	36.0	35.8
TOTAL ALL INDUSTRIES									
Males	38.7	39.3	39.1	39.0	39.4	38.8	40.2	38.2	39.0
Adults	38.9	39.7	39.3	39.4	39.7	38.8	40.4	38.5	39.3
Juniors	35.9	35.1	36.8	36.0	36.3	38.1	37.1	33.5	35.9
Females	33.1	33.8	33.2	32.9	32.3	31.4	35.0	33.5	33.2
Adults	33.2	33.9	32.8	32.6	32.0	30.2	35.4	33.7	33.1
Juniors	32.8	33.5	34.7	34.3	33.8	36.6	30.9	31.5	33.7
Persons	36.6	37.3	37.1	36.8	36.8	36.1	38.4	36.2	36.9

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 20. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1976
(\$)

Manufacturing											
Metal products, machinery and equipment											
Fabricated metal products; other machinery, etc.											
		Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Transport equipment	Total	Other	Total manufacturing	
Males		178.40	171.30	189.20	211.90	198.10	177.70	177.10	181.70	172.10	181.30
Adults		183.50	177.00	197.00	214.40	204.90	185.60	182.60	188.60	179.90	187.90
Juniors		93.70	90.90	99.40	107.20	108.90	93.00	96.10	96.80	90.00	95.10
Full-time employees		182.60	173.10	194.10	212.50	198.30	178.80	177.40	182.40	173.30	183.00
Adults		187.50	178.40	201.40	215.00	205.10	186.60	183.00	189.30	181.10	189.60
Juniors		98.10	93.90	105.70	108.20	108.90	93.80	97.10	97.50	91.30	97.00
Females		122.40	117.90	119.00	136.90	144.50	126.30	135.50	129.50	121.50	123.90
Adults		125.90	122.00	122.30	139.10	148.10	128.70	136.70	131.70	124.50	127.10
Juniors		84.80	83.10	87.40	97.70	106.10	92.70	94.70	94.40	89.10	87.70
Full-time employees		132.70	120.70	132.50	141.90	148.50	131.20	138.80	134.00	128.60	130.00
Adults		137.10	125.40	138.30	144.60	152.70	133.90	140.60	136.70	132.20	133.90
Juniors		90.60	82.70	88.00	98.80	106.50	93.60	95.10	95.20	92.10	89.40
Persons		163.60	137.80	170.70	193.10	194.00	165.60	172.30	172.60	162.80	167.10
Adults		168.70	143.10	177.50	196.00	200.60	171.90	177.20	178.60	169.70	173.00
Juniors		90.60	85.20	95.80	103.10	108.70	92.90	96.00	96.40	89.80	93.10
Full-time employees		170.90	140.90	179.80	195.90	194.70	168.10	173.10	174.40	165.80	170.80
Adults		176.10	146.40	187.30	198.80	201.30	174.70	178.20	180.60	172.90	176.90
Juniors		95.50	86.00	100.20	104.10	108.70	93.80	97.10	97.20	91.40	95.00
Non-manufacturing											
		Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
		Mining									
Males		258.00	205.40	186.90	182.50	143.40	199.00	195.80	218.70	139.50	192.00
Adults		261.40	211.10	191.60	189.50	170.40	204.00	205.90	222.70	142.20	200.70
Juniors		139.10	113.10	111.00	93.40	64.40	103.90	106.00	107.40	80.70	89.20
Full-time employees		258.30	205.50	187.90	185.20	163.50	201.70	206.00	227.20	180.80	201.30
Adults		261.80	211.30	192.50	192.00	180.20	207.00	218.10	231.60	184.50	208.70
Juniors		139.10	113.10	111.70	96.80	90.50	104.60	106.50	109.60	103.20	102.30
Females		149.20	138.50	112.60	124.40	94.10	140.10	123.70	153.70	92.60	128.00
Adults		155.30	151.70	113.50	130.10	111.80	145.60	133.90	159.00	94.20	137.10
Juniors		108.80	106.80	96.50	90.30	58.80	101.30	101.30	104.50	70.60	84.60
Full-time employees		157.10	143.00	136.30	133.20	123.50	151.30	133.60	170.30	133.30	149.90
Adults		164.80	159.40	143.80	140.70	139.50	159.10	152.20	178.70	138.60	162.00
Juniors		110.50	106.90	98.50	93.40	88.40	102.60	101.60	107.20	88.10	98.90
Persons		250.20	199.50	181.80	166.90	118.70	189.30	161.30	184.60	114.90	167.80
Adults		254.50	207.10	186.50	174.40	142.80	195.00	176.20	190.40	117.30	178.30
Juniors		131.00	111.10	109.20	92.10	61.20	103.10	102.50	105.20	74.40	87.90
Full-time employees		251.70	200.30	185.40	172.50	146.80	194.10	173.10	199.60	161.10	184.70
Adults		256.10	208.00	190.30	180.30	164.90	200.40	193.60	207.10	166.20	195.00
Juniors		131.60	111.10	110.10	95.40	89.40	104.00	102.90	107.80	93.90	100.30

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 21. AVERAGE WEEKLY EARNINGS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
ALL EMPLOYEES, INDUSTRIES, OCTOBER 1976
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MANUFACTURING									
Males	183.10	186.30	173.90	173.10	173.20	173.90	189.50	183.60	181.30
Adults	189.40	191.90	182.40	180.60	181.60	181.60	194.10	192.00	187.90
Juniors	94.70	95.90	97.00	93.70	91.40	98.10	105.00	101.90	95.10
Full-time employees	184.60	188.00	176.50	174.80	175.20	174.70	195.00	187.50	183.00
Adults	190.80	193.30	185.30	182.40	183.60	182.50	199.40	195.90	189.60
Juniors	96.90	98.60	98.50	94.60	92.30	98.40	113.70	104.30	97.00
Females	126.20	124.60	114.40	123.40	115.00	119.90	123.10	124.00	123.90
Adults	128.70	127.30	120.40	127.80	119.40	125.90	126.50	128.70	127.10
Juniors	88.50	89.80	79.10	90.50	84.90	85.90	77.20	77.40	87.70
Full-time employees	132.50	129.70	123.40	129.00	122.80	125.80	133.10	140.40	130.00
Adults	135.60	132.80	131.80	134.60	129.10	133.80	135.10	145.70	133.90
Juniors	90.30	92.00	81.20	91.90	85.50	86.10	101.00	90.50	89.40
Persons	168.40	169.00	162.30	162.90	162.80	165.40	176.40	170.90	167.10
Adults	173.70	173.80	170.90	170.00	170.80	173.30	181.10	178.50	173.00
Juniors	93.10	93.90	92.40	92.90	89.90	95.30	98.10	97.00	93.10
Full-time employees	172.00	172.40	167.50	166.30	166.70	167.60	184.00	179.10	170.80
Adults	177.40	177.40	176.80	173.90	175.20	176.00	188.10	186.90	176.90
Juniors	95.20	96.40	94.10	93.90	90.70	95.50	109.20	101.70	95.00
NON-MANUFACTURING									
Males	192.40	194.80	186.90	180.30	191.10	184.90	209.70	237.00	192.00
Adults	200.40	203.50	196.40	190.00	199.80	192.80	216.00	244.30	200.70
Juniors	88.90	88.10	92.50	85.20	88.80	96.80	97.60	87.20	89.20
Full-time employees	203.00	204.90	192.60	188.80	200.90	194.10	214.70	244.00	201.30
Adults	210.00	212.00	201.10	196.40	208.60	202.10	219.90	249.30	208.70
Juniors	101.90	104.20	101.70	99.70	101.00	102.50	110.40	107.00	102.30
Females	129.80	131.70	122.40	122.60	119.40	118.00	149.90	152.40	128.00
Adults	138.00	141.30	134.10	131.90	127.20	125.10	155.90	159.90	137.10
Juniors	84.20	86.60	83.60	85.10	81.50	87.70	83.40	82.00	84.60
Full-time employees	151.90	154.20	140.40	145.00	144.00	145.00	161.80	167.90	149.90
Adults	161.60	166.20	157.10	159.80	156.00	162.50	166.30	174.60	162.00
Juniors	101.40	102.30	93.70	97.40	95.40	94.00	104.30	99.90	98.90
Persons	168.70	171.00	164.10	156.70	163.80	159.20	189.70	203.50	167.80
Adults	178.10	181.70	176.80	167.90	173.90	168.80	196.30	211.70	178.30
Juniors	86.30	87.20	87.30	85.20	84.60	91.50	91.40	84.20	87.90
Full-time employees	186.30	188.50	176.70	173.80	182.70	179.10	198.40	216.70	184.70
Adults	195.20	198.60	189.60	185.40	193.40	191.70	203.60	223.50	195.00
Juniors	101.60	103.10	97.10	98.30	97.80	97.60	107.90	102.90	100.30
TOTAL ALL INDUSTRIES									
Males	189.40	191.50	183.60	177.70	186.90	181.70	208.60	233.50	188.60
Adults	196.80	199.00	192.90	186.50	195.50	189.70	214.90	240.90	196.60
Juniors	90.70	90.50	93.70	88.20	89.50	97.20	98.00	89.10	91.00
Full-time employees	196.70	198.30	188.50	183.40	194.60	188.30	213.70	240.20	195.30
Adults	203.40	204.60	197.10	191.10	202.50	196.30	218.90	245.90	202.40
Juniors	100.20	102.20	100.80	97.60	98.40	101.20	110.40	106.60	100.50
Females	129.00	129.70	121.30	122.70	118.90	118.20	149.20	152.10	127.20
Adults	135.80	137.00	132.20	131.10	126.40	125.20	155.10	159.00	134.90
Juniors	84.70	87.00	83.20	85.70	81.80	87.50	83.30	81.80	85.00
Full-time employees	147.00	146.10	138.10	141.60	141.40	142.30	161.10	167.10	145.20
Adults	154.50	154.30	153.30	153.80	152.60	158.00	165.50	173.80	154.70
Juniors	100.00	100.60	92.60	96.70	94.50	93.20	104.20	99.60	97.70
Persons	168.60	170.30	163.70	158.60	163.60	160.60	189.10	201.80	167.60
Adults	176.80	178.90	175.50	168.60	173.30	169.90	195.70	210.00	176.70
Juniors	87.70	88.70	88.20	86.90	85.50	92.20	91.70	85.20	87.90
Full-time employees	181.80	182.50	174.60	171.30	179.30	176.20	197.80	214.70	180.40
Adults	189.50	190.50	186.70	181.50	189.50	187.60	203.00	221.60	189.40
Juniors	100.10	101.30	96.60	97.10	96.40	97.10	108.00	102.80	99.10

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 22. AVERAGE WEEKLY EARNINGS AND HOURS, TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, OCTOBER 1972 TO 1976

Last pay-period in -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
<i>Adult males</i>									
October 1972	100.10	98.00	93.80	91.60	97.70	91.30	120.50	116.80	97.80
October 1973	117.10	115.30	111.30	109.10	114.30	107.90	140.70	138.80	115.10
October 1974	151.40	147.40	142.60	138.80	147.90	140.60	173.20	170.40	147.80
October 1975	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	164.40
October 1976	188.40	188.10	185.70	178.80	190.40	182.90	208.70	214.30	187.60
<i>Junior males</i>									
October 1972	49.70	48.80	47.70	47.30	44.40	45.40	56.40	55.60	48.30
October 1973	60.30	58.90	55.80	56.00	54.70	55.00	73.80	66.10	58.20
October 1974	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	77.80
October 1975	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	87.10
October 1976	100.20	102.20	100.80	97.60	98.40	101.20	110.40	106.60	100.50
<i>Adult females</i>									
October 1972	68.60	67.20	63.70	64.30	66.30	65.30	80.90	81.60	67.40
October 1973	81.70	80.80	79.20	77.40	79.40	81.70	92.40	97.10	81.00
October 1974	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	110.40
October 1975	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	130.30
October 1976	151.40	151.10	151.30	151.10	149.50	155.10	163.90	169.50	151.70
<i>Junior females</i>									
October 1972	42.90	42.30	38.90	39.90	39.80	38.50	50.80	48.20	41.40
October 1973	52.50	51.50	46.20	47.20	47.00	48.00	63.20	55.90	50.10
October 1974	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	69.20
October 1975	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	83.60
October 1976	100.00	100.60	92.60	96.70	94.50	93.20	104.20	99.60	97.70
AVERAGE WEEKLY HOURS PAID FOR									
<i>Adult males</i>									
October 1972	42.0	42.1	41.5	42.0	42.6	41.1	45.9	41.4	42.0
October 1973	42.2	42.5	41.8	41.9	42.7	41.6	44.6	41.5	42.3
October 1974	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	41.3
October 1975	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	40.6
October 1976	40.5	41.0	40.3	40.5	41.4	40.4	41.2	39.8	40.7
<i>Junior males</i>									
October 1972	39.9	40.6	39.8	40.9	40.6	39.8	41.4	39.9	40.2
October 1973	40.0	40.6	40.2	40.8	40.4	40.4	41.7	40.2	40.3
October 1974	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	40.0
October 1975	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	39.6
October 1976	39.6	39.8	39.6	39.8	39.9	39.8	41.6	40.2	39.7
<i>Adult females</i>									
October 1972	38.7	39.1	39.4	39.1	38.9	38.2	39.6	38.1	38.9
October 1973	38.8	39.3	39.0	39.3	39.2	38.6	39.9	38.3	39.0
October 1974	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	38.5
October 1975	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	38.4
October 1976	38.2	38.7	38.4	38.6	38.8	38.4	37.8	37.5	38.4
<i>Junior females</i>									
October 1972	38.7	38.8	39.1	39.1	39.0	38.9	38.6	38.1	38.9
October 1973	38.9	39.2	39.0	39.3	39.0	39.2	39.4	38.8	39.1
October 1974	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	38.8
October 1975	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	38.8
October 1976	38.8	38.8	38.7	38.8	39.1	39.4	38.3	38.3	38.8

SECTION III - TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 23. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), TOTAL (PRIVATE AND GOVERNMENT) EMPLOYMENT : FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, OCTOBER 1972 TO 1976

Last pay-period in -	Manufacturing			Non-manufacturing			Total all industries		
	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total	Overtime (a)	Ordinary time (a)	Total
AVERAGE WEEKLY EARNINGS (\$)									
Adult males									
October 1972	14.20	80.80	95.10	9.60	89.90	99.60	11.40	86.50	97.80
October 1973	19.60	93.10	112.70	12.10	104.40	116.50	15.00	100.10	115.10
October 1974	18.90	126.10	145.00	14.00	135.40	149.40	15.70	132.10	147.80
October 1975	17.00	140.40	157.50	12.70	155.30	167.90	14.10	150.30	164.40
October 1976	20.00	158.80	178.80	14.40	177.80	192.20	16.30	171.30	187.60
Junior males									
October 1972	3.90	42.60	46.50	2.60	46.90	49.50	3.10	45.20	48.30
October 1973	5.50	51.90	57.40	3.40	55.20	58.70	4.20	54.00	58.20
October 1974	5.50	72.10	77.60	3.60	74.30	77.90	4.20	73.50	77.80
October 1975	4.50	80.00	84.50	3.30	85.10	88.40	3.70	83.40	87.10
October 1976	5.10	91.90	97.00	3.90	98.30	102.30	4.30	96.20	100.50
Adult females									
October 1972	3.70	55.30	59.00	1.80	69.80	71.50	2.40	64.90	67.40
October 1973	5.70	65.80	71.40	2.50	83.40	86.00	3.60	77.40	81.00
October 1974	4.70	94.80	99.40	2.80	112.40	115.10	3.30	107.00	110.40
October 1975	4.70	111.30	116.00	2.60	133.30	135.90	3.20	127.20	130.30
October 1976	5.20	127.40	132.60	3.00	155.60	158.60	3.60	148.20	151.70
Junior females									
October 1972	1.40	36.40	37.80	0.80	41.40	42.20	0.90	40.50	41.40
October 1973	1.90	43.70	45.60	1.20	49.80	50.90	1.30	48.80	50.10
October 1974	1.60	64.40	66.00	1.30	68.50	69.70	1.30	67.90	69.20
October 1975	1.90	77.30	79.10	1.30	83.10	84.40	1.30	82.30	83.60
October 1976	1.50	87.90	89.40	1.50	97.40	98.90	1.50	96.20	97.70
AVERAGE WEEKLY HOURS PAID FOR									
Adult males									
October 1972	4.6	38.5	43.1	2.9	38.5	41.4	3.6	38.5	42.0
October 1973	5.4	38.2	43.6	3.1	38.3	41.4	4.0	38.3	42.3
October 1974	3.8	38.3	42.2	2.6	38.2	40.9	3.1	38.3	41.3
October 1975	3.1	38.2	41.3	2.1	38.2	40.3	2.4	38.2	40.6
October 1976	3.2	38.2	41.3	2.1	38.3	40.3	2.4	38.2	40.7
Junior males									
October 1972	2.1	38.2	40.4	1.4	38.7	40.1	1.7	38.5	40.2
October 1973	2.5	38.1	40.6	1.5	38.6	40.1	1.9	38.4	40.3
October 1974	1.8	38.4	40.2	1.2	38.6	39.8	1.4	38.6	40.0
October 1975	1.3	38.2	39.5	1.0	38.7	39.7	1.1	38.5	39.6
October 1976	1.3	38.4	39.6	1.0	38.8	39.8	1.1	38.7	39.7
Adult females									
October 1972	1.8	37.8	39.6	0.7	37.9	38.6	1.1	37.9	38.9
October 1973	2.2	37.7	39.8	0.8	37.8	38.6	1.3	37.7	39.0
October 1974	1.2	37.8	38.9	0.7	37.7	38.4	0.8	37.7	38.5
October 1975	1.0	37.7	38.7	0.5	37.8	38.3	0.7	37.8	38.4
October 1976	1.0	37.8	38.8	0.5	37.8	38.3	0.7	37.8	38.4
Junior females									
October 1972	0.9	38.0	39.0	0.5	38.4	38.8	0.6	38.3	38.9
October 1973	1.1	37.9	39.0	0.6	38.5	39.1	0.7	38.4	39.1
October 1974	0.6	38.2	38.8	0.5	38.3	38.8	0.5	38.3	38.8
October 1975	0.6	38.1	38.8	0.4	38.4	38.8	0.4	38.3	38.8
October 1976	0.4	38.4	38.9	0.4	38.4	38.8	0.4	38.4	38.8

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TECHNICAL NOTE

RELIABILITY OF THE ESTIMATES

As the private sector and local government sector of the survey were surveyed by means of samples (see paragraph 7, page 3), the estimates in this bulletin are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. However, because of the small proportion of government employees who were employed by local government authorities, and the fact that coverage was complete for all other government employees, the effect of this sampling variability on *total government* estimates can be disregarded for most practical purposes.

2. For private employees the estimates obtained from this survey may differ from figures that would have been produced had information been obtained from all private employers. One measure of the likely difference is given by the standard error of the estimates. There are about two chances in three that a sample estimate will differ by less than one standard error from the results which would be obtained from a comparable complete collection, and about nineteen chances in twenty that the difference will be less than two standard errors. The table on page 28 sets out approximate percentage standard errors for average weekly earnings for full-time male and female managerial, etc. staff and non-managerial employees in private employment in each State and Australia.

3. An example of the use of this table is as follows: the estimate of average weekly earnings for adult male full-time non-managerial employees in private employment in Australia is shown in the table on page 7 as \$183.30. The table on page 28 shows the approximate standard error of this estimate to be 0.2 per cent (or

approximately 40 cents rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range of \$182.90 to \$183.70 and nineteen chances in twenty that the figure would be within the range \$182.50 to \$184.10

4. The standard errors for the published estimates of average weekly ordinary time earnings and average weekly total earnings, are generally less than 2 per cent. The standard errors for the published figures of average weekly overtime earnings and hours, and for average weekly earnings and hours for part-time employees are generally less than 10 per cent.

5. The percentage standard errors for average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings. It is considered that the percentage errors for total (private and government) employees would generally be lower than those for private employees shown in the table.

6. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

APPROXIMATE PERCENTAGE STANDARD ERRORS AVERAGE WEEKLY EARNINGS, PRIVATE
EMPLOYMENT (a) FULL-TIME EMPLOYEES, ALL INDUSTRIES (b)
(Per cent)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS, FULL-TIME MANAGERIAL, ETC, STAFF									
Males	0.6	0.9	1.0	1.1	1.1	1.3	1.4	2.4	0.4
Females	1.2	1.4	2.6	2.4	3.4	3.6	3.6	5.7	0.8
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES									
Adult males -									
Overtime earnings	3.0	2.5	2.2	3.3	2.8	3.8	2.9	7.1	1.4
Ordinary time earnings	0.3	0.5	0.5	0.4	0.4	0.6	1.1	1.4	0.2
Total earnings	0.4	0.5	0.5	0.5	0.6	0.6	0.9	1.4	0.2
Junior males -									
Overtime earnings	5.8	5.3	6.2	4.9	5.6	13.9	10.6	24.1	2.7
Ordinary time earnings	0.8	0.9	0.8	1.0	1.2	0.8	2.0	12.7	0.4
Total earnings	0.8	1.0	0.9	1.0	1.2	0.9	2.5	2.6	0.4
Adult females -									
Overtime earnings	3.2	3.8	5.5	10.7	5.5	13.3	8.6	12.1	2.1
Ordinary time earnings	0.3	0.4	0.5	0.6	0.4	1.8	1.1	0.9	0.2
Total earnings	0.3	0.4	0.5	0.5	0.4	1.4	1.2	0.9	0.2
Junior females -									
Overtime earnings	5.5	7.5	11.2	19.8	9.8	13.0	11.5	27.4	4.1
Ordinary time earnings	0.6	0.9	1.3	1.0	0.6	1.0	1.8	1.7	0.4
Total earnings	0.6	0.9	1.3	1.2	0.6	1.2	1.6	1.6	0.4

(a) Private employees only. See paragraph 2, page 27. (b) Excludes rural industry, and private domestic service.

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